

UNIVERSITY OF NAROWAL

REGISTRAR OFFICE

Circular Road, Narowal, Web: www.uon.edu.pk, Tel Office: 0542-920049, Fax: 0542-920051

(ESTABLISHMENT BRANCH-II)

No.: UON/REG-EST-II/23-S2/D

Dated: 22-8 - 2023

NOTIFICATION

The Vice Chancellor, in exercise of the power conferred upon him under section 15(4)a of University of Narowal Act 2018, has been pleased to constitute the **Inquiry Committee** under the provisions of Section 3 of the "Protection Against Harassment of Women at Workplace Act 2010" read with Section 7 of the Higher Education Commission's "Policy on Protection against Sexual Harassment in Higher Education Institutions" comprising of following members:

| Sr. No. | Name & Designation | Status in Committee |
|---------|--|---------------------|
| 1 | Dr. Muhammad Hanif Assistant Professor, Department of Mathematics | Convener |
| 2 | Ms. Syeda Amna Batool Lecturer, Department of Botany | Member |
| 3 | Ms. Saba Sultana Lecturer, Department of Mass Communication & Media | Member |
| 4 | Mr. Muhammad Shahid Rafiq Assistant Director Admin | Member |
| 5 | Mr. Syed Babar Ali Zaidi Associate Lecturer, Department of Urdu | Secretary |

Terms of Reference (ToRs):

1. The person(s), involved in harassment, shall be afforded an opportunity of personal hearing by the Committee in-order to investigate facts of the case(s).
2. The Committee shall propose the penalty against each reported case(s) in accordance with the committed action as per Protection Against Harassment of Women at Workplace Act 2010 and Higher Education Commission Policy on Protection Against Sextual Harassment 2020.
3. The Committee shall furnish its recommendations in each case for the approval of Vice Chancellor through Office of the Registrar.
4. The Committee shall forward the decision to Office of the Registrar for notification. However, the aggrieved person(s) may file an appeal before the Appellate Body within 30 days from the date of decision of the Inquiry Committee.

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5. Three (03) members including Convener and Secretary shall constitute the quorum of the Committee.
6. The Convener, in-order to facilitate the Inquiry Committee, may opt any other officer / faculty member as co-opted member.



(AHSAN BUTT)
DEPUTY REGISTRAR
ESTABLISHMENT-II
For Registrar

DISTRIBUTION:

- Officer(s) Concerned.

COPY FOR INFORMATION:

- Officer In-Charge of Academic Departments
- Heads of all Administrative Departments
- Additional Treasurer
- Additional Controller of Examinations
- Additional Director A & C
- Additional Director Academics
- Additional Director QEC
- Additional Director IT Services
- Assistant Registrar (Academics & Establishment-I)
- Assistant Registrar (Legal)
- P.S to Registrar
- P.S. to Vice Chancellor
- Office File