



# University of Narowal

## VISITING FACULTY REQUIRED

Applications are invited from Pakistani Nationals (Male/Female) for engagement as **Visiting Faculty (Associate Lecturer, Lecturer, Assistant Professor, Associate Professor, Professor)** for the academic year 2026-2027 (**Semester Fall-2026 and Spring-2027**) for the **University of Narowal/Main Campus** and **Government Islamia College Narowal**.

### Discipline for University Section (Main Campus)

Biochemistry, Biotechnology, Botany, Chemistry, Computer Science & Information Technology, Economics, Education, English, Environmental Science, Food Science and Technology, Fashion and Design / Fine Arts, History, Islamic Studies, Mass Communication & Media, Management & Administrative Sciences, Mathematics, Medical Lab Technology, Persian, Political Science, International Relations, Law, Pakistan Studies, Pharmacy, Physical Education, Physics, Psychology, Sociology, Statistics, Urdu and Zoology.

### Discipline for the Government Islamia College Narowal

Biology, Chemistry, Civics/Pakistan Studies, Commerce, Computer Science & Information Technology, Education, English, Islamic Studies, Mathematics, Physics and Urdu.

### Eligibility Criteria

#### **Professor** (other than Computer Science, Law and Fine Arts)

- PhD in relevant field / discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- fifteen years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization.

**OR**

ten years post PhD teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization; and

- fifteen research publications in the journals recognized by the Higher Education Commission out of which five publications shall be within last five years.

#### **Professor** (Computer Science)

- PhD in relevant field / discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission;
- fifteen years teaching or research experience in a recognized institute or college or university or fifteen years' professional experience in the relevant field in a national or international organization out of which five years shall be teaching experience;

**OR**

ten years Post PhD teaching or research or professional experience in a Post Graduate institute or a University recognized by the Higher Education Commission or National or International organization; and

- fifteen research publications in the journals recognized by the Higher Education Commission or Pakistan Engineering Council, out of which five publications shall be within last five years.

#### **Professor** (Law)

- PhD in Law or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- fifteen years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization; and

**OR**

ten years post PhD teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and

- iii. fifteen research publications in journals recognized by the Higher Education Commission, out of which at least five shall be in the last five years.

**OR**

- i. LL.M or JD in Law (2<sup>nd</sup> Division) or equivalent qualification from an HEC recognized University or Institution;
- ii. seventeen years teaching or research experience with at least eight years' post qualification experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization; and
- iii. fifteen research publications in Journals recognized by Higher Education Commission out of which at least five publications must be within last five years.

**Professor (Fine Arts)**

- i. PhD in Art & Design or equivalent degree from an HEC recognized University or Institution;
- ii. fifteen years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization; and

**OR**

ten years post PhD teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and

- iii. outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design.

**OR**

- i. Master Degree (foreign) or MS or M.Phil. in Art & Design or equivalent qualification from an HEC recognized University or Institution;
- ii. seventeen years teaching or research experience with at least eight years' post qualification experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization; and
- iii. outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design.

**Associate Professor (Other than Computer Science, Law and Fine Arts)**

- i. PhD in relevant field / discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- ii. ten years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization.

**OR**

Five years post PhD teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization; and

- iii. ten research publications in the journals recognized by the Higher Education Commission out of which four publications shall be within last five years.

**Associate Professor (Computer Science)**

- i. PhD in relevant field / discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission;
- ii. ten years teaching or research experience in a recognized institute or college or university or ten years' professional experience in the relevant field in a national or international organization out of which five years shall be teaching experience;

**OR**

five years post PhD teaching or research or professional experience in a Post Graduate institute or a University recognized by the Higher Education Commission or National or International organization; and

- iii. ten research publications in the journals recognized by the Higher Education Commission or Pakistan Engineering Council, out of which four publications shall be within last five years.

**Associate Professor (Law)**

- i. PhD in Law or equivalent qualification from an institute or a university recognized by the Higher Education Commission;
- ii. ten years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization;

**OR**

five years post PhD teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization;

- iii. ten research publications in journals recognized by the Higher Education Commission, out of which at least four shall be in the last five years.

**OR**

- i. LLM or JD in Law (2<sup>nd</sup> Division) or equivalent qualification from an HEC recognized University or Institution;
- ii. twelve years teaching or research experience with at least eight years' post qualification experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization; and
- iii. ten research publications in Journals recognized by Higher Education Commission out of which at least four publications must be within last five years.

**Associate Professor (Fine Arts)**

- i. PhD in Art & Design or equivalent degree from an HEC recognized University or Institution;
- ii. ten years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization; and

**OR**

five years post PhD teaching or research or professional experience in a postgraduate institute or university recognized by the Higher Education Commission or national or international organization; and

- iii. outstanding and substantial level of professional art activity demonstrated by participation in six exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art and Design.

**OR**

- i. Master Degree (foreign) or MS or M.Phil. in Art & Design or equivalent qualification from an HEC recognized University or Institution;
- ii. twelve years teaching or research experience with at least eight years' post qualification experience in an HEC recognized University or a postgraduate Institution or professional experience in the relevant field in a National or International organization; and
- iii. outstanding and substantial level of professional art activity demonstrated by participation in eight exhibitions at national or international level with two or more than two new works in each exhibition or evidence of equal number of visual communication campaigns designed and published or work in any other discipline of Art or Design or Fashion and Design or Fine Arts or Info Graphics.

**Assistant Professor (Other than Law and Fine Arts)**

PhD in relevant field / discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

**Assistant Professor (Law)**

PhD in Law or equivalent qualification from HEC recognized University or Institution.

**OR**

- i. LLM or JD in Law (second division) or equivalent degree awarded after 18 years of education from HEC recognized University or Institution; and

- ii. four years teaching or research experience in an institute or university recognized by the Higher Education Commission or professional experience in national or international organization.

**OR**

- i. LLB (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- ii. Six years teaching or research experience in an institute or university recognized by Higher Education Commission or professional experience in National or International organization.

**Assistant Professor (Fine Arts)**

PhD in relevant field / discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

**OR**

- i. Master's degree (foreign) or MS or M.Phil. (second division) in relevant field / discipline or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- ii. Four years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization.

**OR**

- i. BFA or B. Des. (four years) (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission; and
- ii. six years teaching or research or professional experience in a post graduate institute or a university recognized by the Higher Education Commission or national or international organization.

**Note:** An applicant having third division in academic career shall not be eligible.

**Lecturer (Other than Law and Fine Arts)**

MS or M.Phil. (first division) in relevant field or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

**Note:** An applicant having third division in academic career shall not be eligible.

**Lecturer (Law)**

LLB (first Division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

**Note:** An applicant having 3rd division in the academic career shall not be eligible.

**Lecturer (Fine Arts)**

BFA or B. Des. (four years) (first division) or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

**Note:** An applicant having third division in academic career shall not be eligible.

**Associate Lecturer (Other than Law and Fine Arts)**

Master's degree (first division) in relevant field or equivalent qualification from an institute or a university recognized by the Higher Education Commission.

**Conditions**

- Visit [www.uon.edu.pk](http://www.uon.edu.pk) for eligibility criteria and other details.
- If a candidate wants to apply for both the University and College section, then separate application form has to be submitted for each section.
- The remuneration will be paid, approved by the Syndicate, as per the following rates:

| Sr. No. | Designation         | Remuneration<br>(PKR/Credit Hours) |
|---------|---------------------|------------------------------------|
| 1.      | Professor           | 3000                               |
| 2.      | Associate Professor | 2800                               |
| 3.      | Assistant Professor | 2500                               |
| 4.      | Lecturer            | 2200                               |
| 5.      | Associate Lecturer  | 2000                               |

- The last date of submission of **online application is 08<sup>th</sup> August, 2026.**

- Incomplete applications will not be entertained.
- No TA/DA will be admissible for the purpose of the interview.
- Only short-listed candidates will be called for the test/interview.
- Shortlisting of the applicants shall be made in accordance with the procedure laid down by the University.
- The University reserves the right not to fill any post / withhold the appointment against any advertised post without assigning any reason.
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- In-service employees should apply with NOC from their present organization.

**Dr. Muhammad Anwer**

**Registrar**

**New Campus University of Narowal, Shakargarh Road Narowal.**



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