



EX-PAKISTAN STUDY LEAVE CUM NO OBJECTION CERTIFICATE

Upon the approval of the Syndicate, University of Narowal (*Competent Authority*) in exercise of the powers vested under Section 24(1-2) of the University of Narowal Act-2018 (Act X of 2018), in its 12th meeting held on May 7, 2026 duly notified vide No. UON(Synd.)/5-1/REG-2026/12-523 dated June 18, 2026. The Vice Chancellor, University of Narowal has been pleased to grant **Study Leave (Ex-Pakistan)** in favor of **Mr. Shakeel Ahmad**, Lecturer (BS-18), Department of English on full pay in accordance with the Statute 41(1) of the University of Narowal Employees (Appointment, Terms and Conditions of Service) Statutes 2021 to pursue **PhD at Kazan Federal University Russia w.e.f. June 23, 2026** on the following terms and conditions in accordance with the Statutes 41(2), 41(3) and 41(5) of the aforesaid Service Statutes and are reproduced hereunder:

- "41(2). The study leave shall initially be granted for one year and may be extended on the satisfactory report of the research supervisor or Registrar of the degree awarding institute concerned, about the performance, after every year.
- 41(3). In case unsatisfactory report is received from research supervisor or Registrar of the degree awarding institute concerned, the leave shall be cancelled by the competent authority.
- 41(5). Study leave shall not be granted unless the employee submits surety or bank guarantee to the satisfaction of the competent authority".
2. The University of Narowal has "**No Objection**" if **Mr. Shakeel Ahmad**, Lecturer (BS-18), Department of English, visits / travels Russia to pursue his **PhD at Kazan Federal University Russia w.e.f. June 23, 2026**.
3. The aforesaid faculty member is directed to submit the surety / bank guarantee and the clearance on prescribed format in Office of the Registrar before availing aforesaid leave / leaving the country.
4. Upon completion of the approved period of the study leave, the faculty member will report back for the duty and serve the University of Narowal in accordance with the applicable rules and the terms of the Surety Bond executed in this regard.
5. The aforesaid faculty member will abide by all the terms and conditions mentioned in the University of Narowal Employees (Appointment, Terms and Conditions of Service) Statutes 2021, failing which it will be reported to the competent authority and the leave may be cancelled.
6. All the rules, regulations and procedures shall be applicable under the University of Narowal Act-2018 and the University of Narowal Employees (Appointment, Terms and Conditions of Service) Statutes 2021 as well as the laws, regulations and policies of the Government of the Punjab, the Government of Pakistan and other relevant bodies/authorities.
7. This is notified with the approval of the Vice chancellor, University of Narowal.


DR. MUHAMMAD ANWER
(REGISTRAR)

DISTRIBUTION:

- Mr. Shakeel Ahmed, Lecturer (BS-18), Department of English, University of Narowal
- In-Charge, Department of English, University of Narowal (*with the directions to ensure the handing/taking over of the relevant documents / tangible items*)



UNIVERSITY OF NAROWAL, PAKISTAN

Office of the Registrar

No. UON(F)/7-1/REG-2026/524

Dated: June 19, 2026

COPY FOR INFORMATION:

- i. Secretary to the Vice Chancellor, University of Narowal
- ii. Personal Assistant to the Registrar, University of Narowal
- iii. Director Academics, University of Narowal
- iv. Treasurer, University of Narowal
- v. Resident Auditor, University of Narowal
- vi. Deputy Registrar (Estb-I and Academics), University of Narowal
- vii. Assistant Registrar (Estb-I), University of Narowal *(with the directions to include the notification in the implementation report of the Syndicate to be presented in its forthcoming meeting)*
- viii. Assistant Registrar (Legal), University of Narowal *(with the directions to ensure the requirements of Surety Bond, clearance and other legal / procedural requirements as per the Service Statutes of University of Narowal for relieving the aforementioned faculty member to pursue his PhD)*
- ix. 12th Syndicate File
- x. Personal File of the Concerned Faculty Member
- x. Office File


DR. MUHAMMAD ANWER
(REGISTRAR)